

<b>TITLE:</b> Health and Nutrition Technical Advisor	
<b>TEAM/PROGRAMME:</b> Programme Development, Quality and Advocacy (PDQA)	<b>LOCATION:</b> Vietnam Country Office
<b>GRADE:</b> 2	<b>CONTRACT LENGTH:</b> Definite
<p><b>CHILD SAFEGUARDING: (select only one)</b>  Level 2: <u>either</u> the post holder will have access to personal data about children and/or young people as part of their work; <u>or</u> the post holder will be working in a 'regulated' position (accountant, barrister, solicitor, legal executive); therefore a police check will be required (at 'standard' level in the UK or equivalent in other countries).</p>	
<p><b>ROLE PURPOSE:</b></p> <p>The Health and Nutrition Technical Advisor will be responsible for ensuring that health responses in Vietnam is supported with quality technical inputs and to drive the child survival breakthrough, drawing upon Health and Nutrition strategic priorities and Save the Children's Common Approaches. The role will lead strategy development and the technical design and implementation of high-quality programmes that deliver change for children in both emergency and development programming. The role supports national advocacy and influencing, while driving strategic partnerships for new business development. It supports the design and implementation of monitoring and evaluation systems to demonstrate impact, while sharing learning across our programmes, teams and partners. The role will also link with regional health, nutrition, WASH and other capacities (such as climate change, education, child protection etc.) where they exist, and contribute to regional learning, evidence generation and knowledge management where appropriate. The role will work closely operations colleagues and with partners in the Vietnam CO, building their capacity and building ownership and agency of local organisations. This position will be expected to engage with the country health sector, and coordination mechanisms, as well as represent the organisation with key stakeholders such as the Ministry of Health, UN agencies, and key INGO / CSO. The role would be expected to support emergency preparedness, DRR and support the assessment, design and implementation of humanitarian responses with other CO staff.</p>	
<p><b>SCOPE OF ROLE:</b></p> <p><b>Reports to:</b> Programme Development, Quality &amp; Advocacy Director (PDQAD)  <b>Role Dimensions:</b> The role is expected to foster relationships with a wide range of internal and external stakeholders including Save the Children members, the Country Office Programme Development, Quality and Advocacy team, Regional Advisors, technical counterparts in other organisations, donors etc. The role is also expected to engage with internal technical working groups and communities of practice.  <b>Primary Technical areas:</b> Health  <b>Primary Sub technical area:</b> Health, Maternal and Newborn Health, Adolescent Sexual and Reproductive Health,  <b>Secondary Technical areas:</b> Nutrition and WASH  <b>Secondary Sub technical area:</b> Social Behaviour Change</p>	
<p><b>KEY AREAS OF ACCOUNTABILITY :</b></p> <p><b>A. Technical Leadership:</b></p> <ol style="list-style-type: none"> <li>1. Provide technical leadership for Health and Nutrition programming and advocacy for the Country Office, in particular in areas of maternal, newborn and child health and nutrition; adolescent sexual reproductive health, school health and nutrition and any emerging child health issues, for example due to climate change.</li> <li>2. Set the strategic approach in relation to the wider country strategy</li> <li>3. Capacity build, mentor and build a supportive health and nutrition community across the Country Office, in conjunction with other colleagues in WASH and other thematic sectors.</li> </ol> <p><b>B. Ensuring Programme Quality (Design &amp; Implementation):</b></p>	

1. Work closely with new business development colleagues to identify and pursue funding opportunities that allow for both integration into broader programmes and standalone health and nutrition projects; engage with technical partners, donors and colleagues across Save the Children
2. Lead the technical scoping, planning, and design and co-responsible for proposal writing during new programme development, and ensure that we design and deliver high quality integrated health and nutrition programmes for children with public health resources, building on global best practice. Ensure that gender, disability and resilience considerations are reflected in our programme design and implementation.
3. Work with Child Rights Governance colleagues to ensure that a rights based approach is reflected in our programme design and implementation (in line with our [child rights programming approach](#)), with a strong focus on child participation
4. Promote a Health Systems Strengthening approach as the overarching framework, that supports working in collaboration and partnership with governments and national bodies, local partners and working towards impact, scale and sustainability.
5. Provide oversight and guidance to the programme implementation teams to ensure that thematic programme components are technically sound, implementation methods are consistent with national and global strategies, acknowledged good practice (e.g. Save the Children Common Approaches); and are likely to achieve scale, as well as equitable and sustainable results.
6. Promote and monitor integrated programming in a way that increases overall impact of health and nutrition programmes at the community level.
7. Work with Monitoring, Evaluation, Accountability & Learning (MEAL) teams to carry out gender and power analysis, and conduct quality monitoring against international standards through participatory methodologies that promote gender equality and social justice (including child-friendly and gender sensitive/transformational methodologies).
8. Contribute towards the creation of an organisational learning culture that promotes the use of disaggregated data, evidence and analysis (including gender and power analysis) and understands its link to quality and accountable programming; Contribute to strengthening the use of equality-focused programme principles and good practice across themes and sectors.
9. Undertake field visits to project sites; work with implementation teams to understand impacts, operational challenges, and continuously identify opportunities for learning and improvement.
10. Contribute to organisational learning on health and nutrition ensuring that learning from our programmes is shared across the Country Office and our partners, as well as with colleagues in the wider regional and global health, nutrition and WASH community in Save the Children. Contribute to strengthening the use of health and nutrition competencies within training and learning initiatives in the sector.
11. Support Humanitarian colleagues (as needed) to develop emergency preparedness plans, and conduct sectoral assessments (including gender analysis and disability situation analysis using SC assessment processes and tools) and to design and deliver emergency response and recovery programmes. Ensure synergies between cross-thematic humanitarian teams, data and programme design.

**C. Networking & External Engagement:**

1. In alignment with Country Office strategy and leadership, engage in strategic positioning with donors, partners and government in-country, and ensure that Save the Children is a partner of choice in Health and Nutrition programming and advocacy.
2. Ensure that Save the Children is influencing and learning from others through national technical coordination and networking bodies such as health and nutrition working groups and other forum.
3. Represent the program to National and Local government representatives, donors, partner agencies, etc. as required.

4. Ensure the quality, clarity and consistency of technical components of internal and external reports (e.g. programme reports, sit-reps, internal updates), working closely with awards, programme implementation and communications colleagues as needed.
5. Leverage and liaise with technical colleagues from across Save the Children, including technical working groups and centres of excellence, ensuring that learning from the Country Office is shared with others and global lessons brought back.

**BEHAVIOURS (Values in Practice)**

**Accountability:**

- holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds their team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in accordance with the context, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:**

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own professional development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a national and even regional scale.

**Collaboration:**

- builds and maintains effective relationships, with their team, colleagues, technical advisors and working groups, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

**Creativity:**

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

**Integrity:**

- honest, encourages openness and transparency; demonstrates highest levels of integrity

The post holder must commit to work in an international agency that promotes diversity, equity and inclusion and fights racism, gender inequality and discrimination in all forms; and to model positive behaviours that demonstrate a commitment to equality and respect to all colleagues, partners and communities.

**QUALIFICATIONS**

- Master's Degree in Public Health, Nutrition or related field or equivalent experience
- Health, Medical or Public Health undergraduate or related qualification

**EXPERIENCE AND SKILLS**

- At least 5 years' experience of working in Vietnam in Health and/or Nutrition programmes
- Understanding of the Health and Nutrition Thematic area in Vietnam, and an understanding of the health priorities impacted on by the regional or neighbouring situation.
- Familiar with health systems, and health service provision including community health and the engagement of civil society organisations.
- Good experience in training, and capacity building of workforce and health staff
- Experience of the national context, strategies and policies to enable advocacy at national / regional level in order to hold duty bearers to account to realise children's rights, including the right to health services and food.
- Skilled at networking, representation and partnership development in order to promote learning, strengthen civil society and mobilise resources.
- Able to generate and use data and evidence to innovate, deliver, learn and share what works and what doesn't work for children

- Experience of promoting quality and impact through at least one cross-cutting area: gender equality and inclusion, adaptive and safer programming; child rights; disability; migration and displacement.
- Demonstrated program design, monitoring and evaluation skills, including designing pathways to sustainable impact at scale.
- Experience of supporting humanitarian preparedness, response and recovery

**KEY COMPETENCIES (Indicative / Key Competencies)**

**Technical competencies:**

- *Drives Quality Health and Nutrition Programming:* Trains and mentors others on the application of relevant health sector standards
- *Able to build integrated multi sectoral health and nutrition programmes:* Builds the capacity of others to design and implement integrated health sensitive and specific programming and advocacy
- *Able to link local to national and global level advocacy efforts,* supporting localisation of change and influencing global policy development

**General Competencies**

- *Being the Voice of Children:* Promotes evidence-based policy and public engagement that includes the voices of children and their communities
- *Advancing Equality & Inclusion:* Displays a commitment to ensuring everything we do considers the most deprived and marginalised children and communities
- *Building & Strengthening Partnerships:* Promotes working with diverse partners as critical to delivery

**Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

**Equal Opportunities**

The role holder is required to carry out the duties in accordance with SCI's global Diversity, Equity and Inclusion and Gender Equality Policies, supported by relevant procedures.

**Child Safeguarding:**

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

**Safeguarding our Staff:**

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

**Health and Safety**

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

**JD written by:** Sharon Hauser

**Date:** 10 May 2021

**JD agreed by:** Dragana Strinic

**Date:** 10 May 2021

**Updated By:**

**Date:**

**Evaluated:**

**Date:**