





# Internship: Marine conservation at Nui Chua National Park

"In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances."

> Sir David Attenborough, FFI Vice-president

## Fauna & Flora International

Fauna & Flora International (FFI) saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work with and alongside local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, FFI is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

FFI is developing its marine conservation programme in Vietnam with the implementation of a new project in Nui Chua National Park (NCNP), Ninh Thuan province, which aims to improve marine resource management in collaboration with park authorities and fishing communities.

### Fondation Segré Conservation Fund at FFI -Conservation Leadership Programme

The Conservation Leadership Programme is funded under Fondation Segré Conservation Fund at FFI for exceptional early career conservationists to grow and support the work of FFI's projects around the world.

### **Terms and Conditions**

Start Date:	As soon as possible
Duration of Contract:	6 months
Probation Period:	2 months
Salary:	US\$314 gross per month
Location: Benefits:	Hanoi, Vietnam (Fauna & Flora International's Office) 25 working days annual leave entitlement Medical and social insurance Public holidays following Vietnam Labor Code
Hours of Work:	This is a full-time position, working Monday to Friday for 8 hours per day from 8.30am to 5.30pm, with a one-hour lunch break.

# Job Description

Job Title:	Assistant Intern - Marine Conservation
Reporting to:	Marine Coordination Officer (line manage) Marine Technical Specialist (technical oversight)
Key Relationships:	Key members of Vietnam Marine conservation team

#### Purpose:

A young and passionate conservationist will have the opportunity to fully participate in the initial implementation of the project "Improving marine resource management in the marine protected area of Nui Chua National Park", supported by the Arcadia Fund, a charitable foundation of Lisbet Rausing and Peter Baldwin. The intern will assist capacity building for relevant stakeholders and researches on the local communities' social background, and support the preparation for the assessments of the National Park's marine biodiversity.

#### **Specific Duties:**

The internship is a full-time 6-month contract, planned to happen from October 2022 to April 2023. There are four components of the internship, two of which the successful candidate is expected to complete:

1. **Objective 1 – Logistical support and technical input for capacity building trainings for NCNP for better protection of marine MPA**, such as Management Effectiveness Tracking Tool (METT) workshop and Spatial Monitoring and Reporting Tool (SMART) training.

2. Objective 2 – Support in creating connection with the local communities and conducting social research toward a more sustainable fishing practice within the local fishing community. As an on-site worker, the intern can support the project coordinator in the initial networking activities to identify the local fishing communities, as well as in study designing, interviewing, data analysis and reporting; and in organising interviewing process.

3. Objective 3 (optional) – Support in promoting sustainable marine tourism practice within the coral reefs and seagrass habitats of NCNP: when the schedule of the activities allows, the intern is expected to accompany the project coordinator in initiating connection with the local tourism stakeholders in order to understand the needs for sustainable tourism practice support or training, and organising such training event(s).

4. **Objective 4 (optional) – Supporting conducting researches on the biodiversity assessments in the MPA**, when the schedule of the activities allows, the intern will be able to sharpen his/her marine research skill via supporting and learning from FFI and NCNP experts in organizing and/or conducting biodiversity assessments.

#### **OPERATIONAL TASKS:**

Support and implement project field activities under the supervision of the Marine Project Coordinator including the following:

 Maintaining good working relations with local government partners and the communities to ensure effective implementation of the project;

- Working closely with marine project coordinator and local partners to implement project activities;
- Supporting in drafting Mission Term of References (MToRs), Advance Requests and Back to the Office Reports (BTORs) after every field trip.
- Providing logistical and technical support to project partners;
- Regular and ad hoc updates to senior staff and communication personnel on project actions, news, discoveries, challenges and success stories.

#### **REQUIRED OUTPUTS**

#### **Specific Actions / Deliverables**

- Mission terms of reference and back to office reports for field visits and other records of project activity; final report of the internship to including all activities and learnings;
- Organising work for trainings/events, including: following up with participants, preparing stationaries needed for training, arranging the meeting/training venue, translating documents, note taking and photographing... for METT4 meeting;
- Interview answers of community research, insights into data analysis process;
- Delivery of activities in accordance with reasonably agreed optional objectives at the time of the project implementation.

## **Person Specification**

- Base in Hanoi or Nui Chua National Park (All incurred moving expenses is covered by the internship's monthly stipend).
- Good interpersonal skills, able to work with the team via online communication and represent our mission at the project site.
- Background in marine biology, conservation or other relevant subjects.
- Confident in utilizing English in scientific contexts.

### FFI Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora International (FFI) is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

# How to Apply

Applications, consisting of a full CV, a personal statement (300 words) that describes prior experience, future career goals and how the internship is expected to advance these goals, and contact details for two referees (who will not be contacted without your permission) should be sent to Ms. Le Hong Viet via email: viet.hong.le@fauna-flora.org.

Please mark your application 'Internship: Marine conservation'.

The closing date for applications is 21<sup>st</sup> October 2022. Interviews are likely to be held during the week commencing 24<sup>th</sup> October 2022. Candidates selected for interview will be contacted by email or telephone – please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

# Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Le Hong Viet, Admin Officer, FFI, on Tel: +84 (0)243 719 4183 or Email: viet.hong.le@fauna-flora.org.

FFI values diversity and is committed to equality of opportunity